

## COMMUNITY SERVICES DIVISION – TITLE VI POLICY

Title VI of the Civil Rights Act of 1964 provides that “no person in the United States shall, on the grounds of race, color, or national origin, be excluded from participation in, be denied the benefits of or be subject to discrimination under any program or activity receiving federal financial assistance.” Programs and services offered by Liberty Parks and Recreation, including Liberty Access Transportation, shall operate in a manner compliant with this federal law.

### **Civil Rights and Title VI**

Liberty Access Transportation is committed to ensuring that no person is excluded from participation in or denied the benefits of its services on the basis of race, color or national origin, as provided by Title VI of the Civil Rights Act of 1964, as amended. Toward this end, it is our objective to:

- Ensure that the level and quality of transportation service is provided without regard to race, color or national origin;
- Identify and address, as appropriate, disproportionately high and adverse human health and environmental effects, including social and economic effects of programs and activities on minority populations and low-income populations;
- Promote the full and fair participation of all affected populations in transportation decision making;
- Prevent the denial, reduction or delay in benefits related to programs and activities that benefit minority populations or low-income populations; and
- Ensure meaningful access to programs and activities by persons with limited English proficiency (LEP).

The Director of Parks and Recreation, Parks & Rec senior management, and all supervisors and employees share the responsibility for carrying out Access Transportation's commitment to Title VI. For more information on Title VI, visit the Federal Transit Administration's website.

### **Title VI Complaint Procedure**

Any person who believes that he or she has been subjected to discrimination under Title VI on the basis of race, color or national origin related to Access Transportation Services may file a Title VI complaint with Liberty Parks & Rec within 180 days from the date of the alleged discrimination. To file a complaint or for more information on your rights, contact:

Director of Parks and Recreation  
City of Liberty  
1600 S Withers Road  
Liberty, MO 64068  
816-439-4360 p  
816-439-4377 f  
parks@libertymo.gov