



Benefits Summary

Plan Year July 1, 2023 – June 30, 2024

Regular Part Time Employees Working 10-20 hours per week

MOST Program (Missouri Saving for Tuition)

Contributions to this voluntary plan (minimum \$15/pay check) can be made through payroll deduction. This plan allows Missouri taxpayers to subtract a maximum of \$8000 annually (\$16,000 if married filing jointly) from their adjusted gross income for contributions made to this College Savings plan.

All employees are covered by Workers' Compensation insurance for work-related injuries or illnesses.

LIBERTY COMMUNITY CENTER MEMBERSHIP

Employee only membership is free.

Vacation and Sick Leave Monthly Accrual Schedule

Actual accrual rates are based on the actual number of hours worked per week.

Vacation Accrual Formula						
Years of Service	Hours worked per week					
	10	15	20	25	30	35
0-3	2.00	3.04	4.00	5.00	6.00	7.00
3.1-7	2.50	3.80	5.00	6.25	7.50	8.75
7.1-11	2.83	4.31	5.67	7.08	8.50	9.92
11.1-15	3.17	4.81	6.33	7.92	9.50	11.08
15.1-20	3.67	5.57	7.33	9.17	11.00	12.83
20.1-25	4.17	6.33	8.33	10.42	12.50	14.58
25+	5.00	7.60	10.00	12.50	15.00	17.50
Sick Accrual Formula						
Hours worked / week	10	15	20	25	30	35
Monthly Accrual	2.00	3.00	4.00	5.00	6.00	7.00

If you are interested in any of the benefits listed, please contact the

HR & Risk Management Department general email: humanresources@libertymo.gov

or call HR's main line: 816-439-4440